



Career Services Report 2026 Columbia Mailman School of Public Health

Career Services Team



**Heather Krasna, PhD, EdM,
MS, Associate Dean**

25+ years' experience in career services, nonprofit management, and recruiting. Co-author, 101+ Careers in Public Health, 3rd Ed. and author, Jobs That Matter



**Henryne Tobias, EdM
Director**

30+ years' experience in higher education, career counseling, diversity & inclusion, career education



**Masako Hashimoto, MS
Assistant Director**

16 years' experience in counseling and recruiting, National Certified Counselor, LMHC, Certified Professional Resume Writer



**Diana Rashidi, MPA
Assistant Director,
Employer Relations**

Extensive experience in Human Resources support and employer partnerships

Recent Employer Partners, Presentations (2025-6)

- Albert Einstein COM
- Analysis Group
- Audible
- Berkeley Research Group
- Boston Consulting Group BRC
- Care Design NY
- Care for the Homeless
- Centene/Fidelis
- Chartis Group
- Clinton Health Access Initiative
- Community Service Society
- Community Health Care Association of NYS
- Council of State & Territorial
- Deloitte LP
- ECG
- EmblemHealth
- Exponent Consulting
- Eversana
- Fund for Public Health
- Global Health Strategies
- Havas Health
- Impact Advisors
- IPG
- IQVIA RWI
- J&J
- KPMG
- Manatt
- Massachusetts General Hospital
- Mayo Clinic
- McKinsey
- MDCalc
- MD Anderson Cancer Ctr
- Merck
- Metropolitan Jewish Health
- Memorial Sloan Kettering
- NYC Dept of Health
- NYC H+HC
- New York State Dept of Health
- NewYork-Presbyterian
- Northwell
- ORISE
- Pfizer
- Progyny
- Project Renewal
- Revalia Bio
- Ridgeline Health
- SandboxAQ
- Taikang Healthcare
- UCLA Health
- UNICEF
- UPMC
- Veeva Systems
- Veterans Admin.
- Vizient
- VMG

Salary by Industry (2023-4)

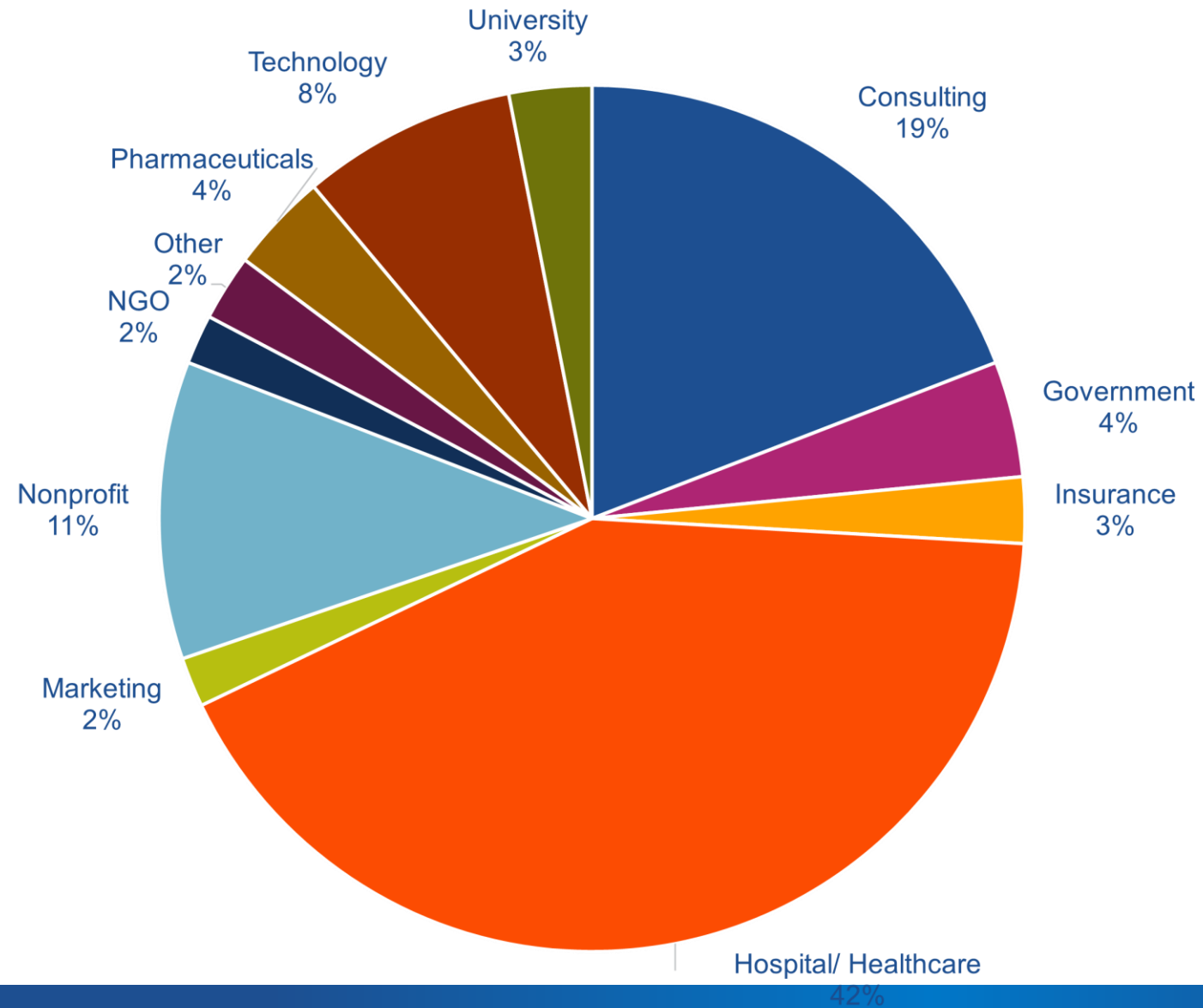
(MPH, MHA or MS Only; excluding Executive & Part-time programs and students with pre-existing MD, PhD, PharmD, JD)

Industry	Average	Median	Low	High	Number Reported
Consulting	\$94,740	\$88,750	\$45,000	\$168,000	30
Government	\$72,050	\$71,000	\$35,000	\$97,000	22
Insurance	\$115,900	\$112,500	\$85,000	\$155,000	8
Hospital/health system	\$78,884	\$72,500	\$35,000	\$400,000	58
Non-Profit or Philanthropy (Domestic)	\$69,805	\$70,000	\$55,000	\$89,434	21
Non-Profit/International NGO (Global)	\$75,333	\$68,500	\$55,000	\$101,000	6
Other	\$87,475	\$73,950	\$62,000	\$140,000	4
Pharmaceuticals	\$101,545	\$100,000	\$65,000	\$150,000	11
Research Organization or Institute	\$65,220	\$65,000	\$52,500	\$78,000	5
Technology	\$79,818	\$75,000	\$65,000	\$105,000	11
University	\$67,733	\$70,000	\$46,000	\$76,000	15
Schoolwide	\$81,256	\$75,000	\$35,000	\$400,000	193

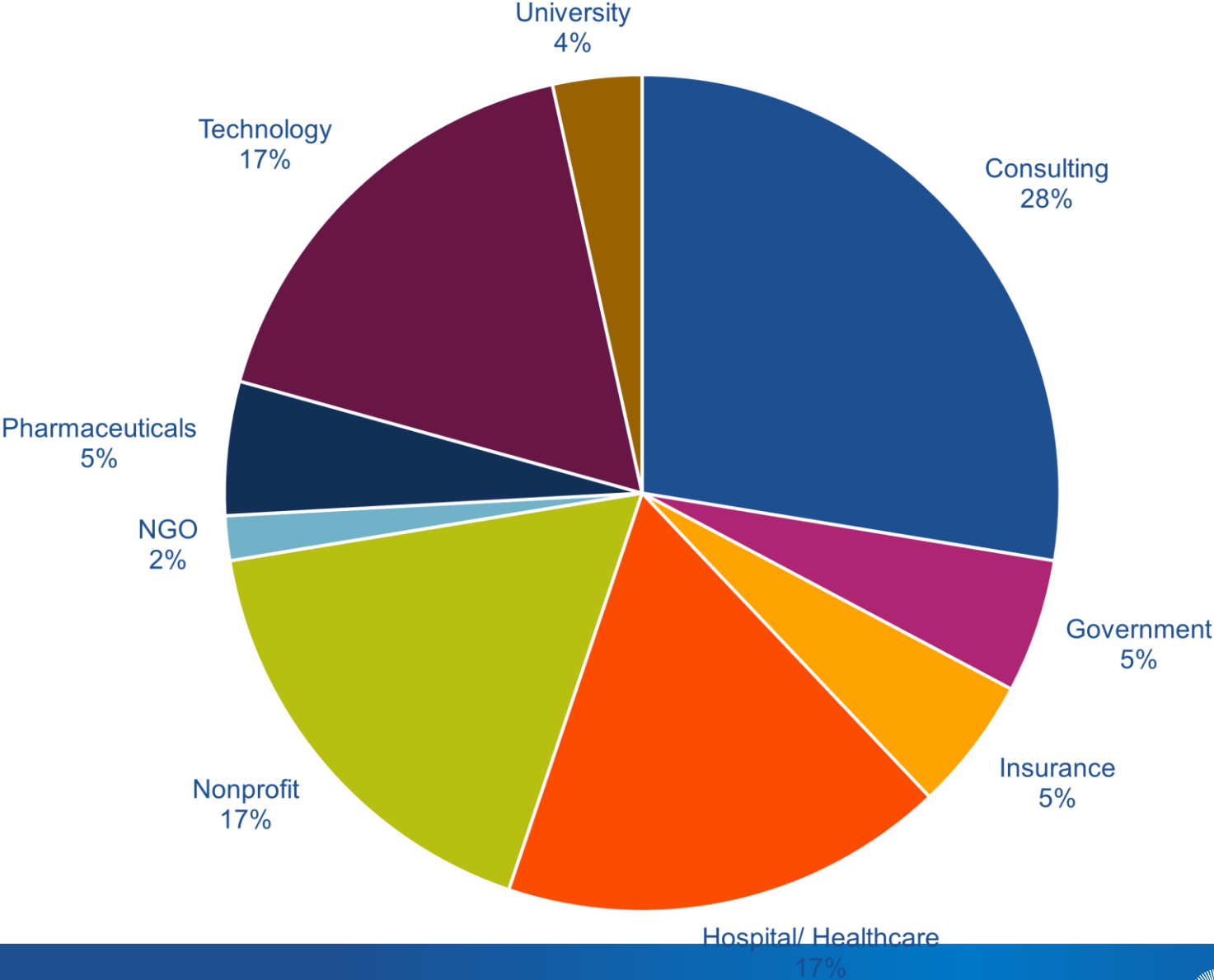
Health Policy & Management

The image features a solid dark blue background. At the bottom, there is a decorative graphic consisting of a series of vertical bars of varying heights, creating a fan-like or sunburst effect. The bars are a lighter shade of blue than the background.

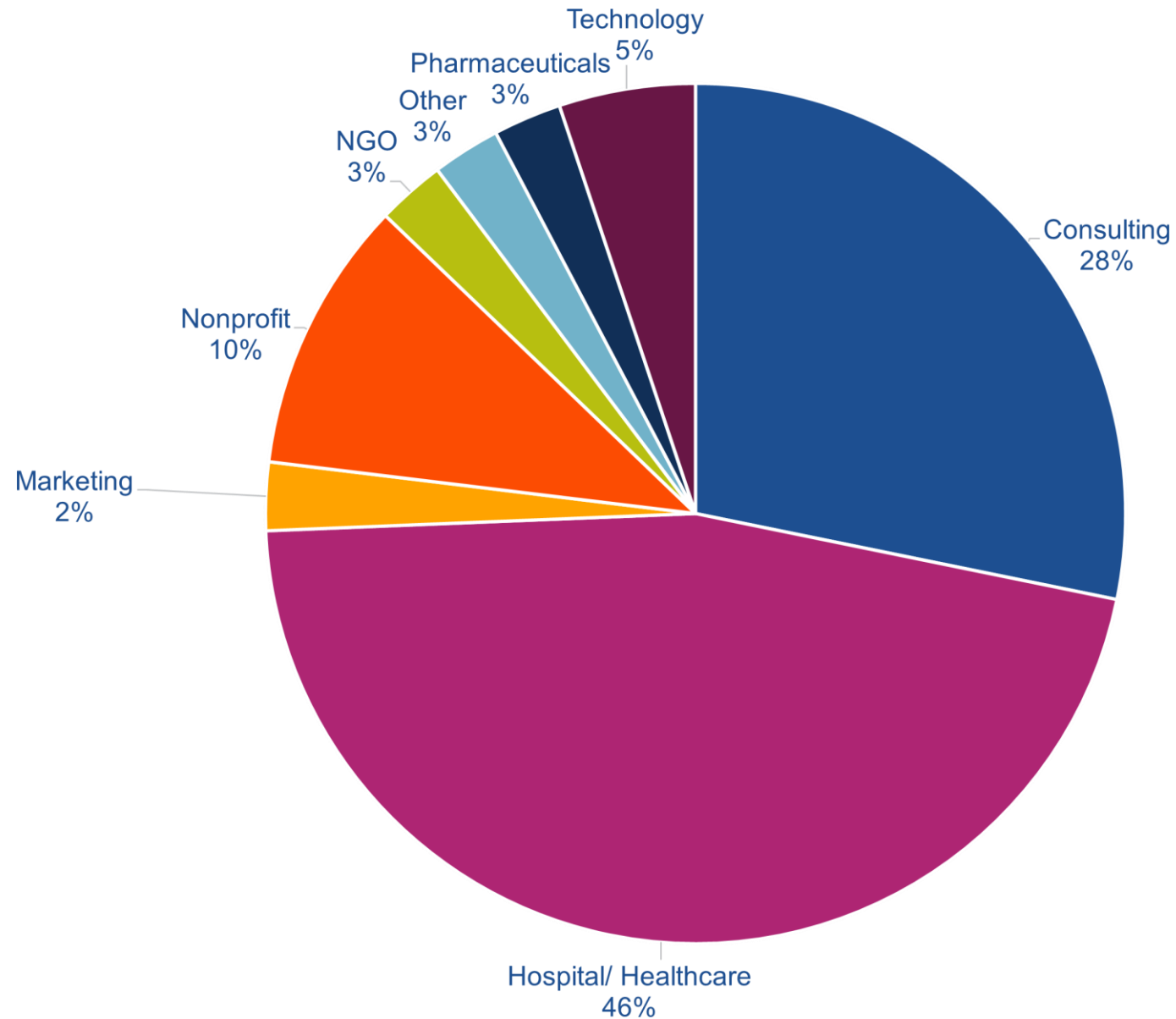
Health Policy & Management (N=189, n=151)



Health Policy & Management, MPH Full-Time (N=73, n=58)



Health Policy & Management, MHA Full-Time (N=48, n=39)



Health Policy & Management MPH

Outcomes Examples

- AAIUH, Senior Education Coordinator
- Accenture, Healthcare Consultant
- Accenture, Management Consultant
- Ace Health Partners, Consultant
- Alliance for Health Policy, Health Policy Education Advisor
- Anlitiks, Research Associate
- Berkeley Research Group, Associate
- Better Way Foundation, Learning & Engagement Assistant
- Brown University Health, Data Consultant
- Campana & Schott, Healthcare Analyst, Business Transformation
- Clinical Directors Network, Project Coordinator
- Docstrats, Senior Associate
- EliseAI, AI Healthcare Operations
- Ernst & Young, Business Consultant
- Exponential, Director of Strategic Partnerships
- FEMA, Interagency Recovery Coordination Specialist
- Fortrea, Senior Associate - Market Access & CEOR
- **Fred Hutch Cancer Center, Administrative Fellow***
- Gold Health Strategies, Consultant
- HITLAB, Venture Fellow
- Locust Community Solutions, Community Engagement Associate
- Manatt Health Strategies, Consultant
- Manatt Health Strategies, Manager
- Memorial Sloan Kettering Cancer Center, Clinical Research Coordinator
- Mercer, Health and Benefits Associate Consultant
- Monash Children's Hospital, General Pediatrician
- Mount Sinai, Financial Analyst
- Mount Sinai Health System Diversity Innovation Hub, Business Development Lead
- ** Outcomes in red are nationally competitive fellowships*

Health Policy & Management MPH Outcomes, con't

- Mount Sinai Health System, Administrative Fellow
- Mount Sinai Queens, Program Coordinator - Executive Office
- MVP Health Care, Project Manager/Clinical Innovation and Implementation
- New York City Department of Health and Mental Hygiene, Administrative Project Management Coordinator
- New York Presbyterian, Program Coordinator
- New York State Office of Mental Health, Excelsior Fellow
- New York State, Empire State Fellows Program
- No Patient Left Behind, Deputy Director
- Norstella, Life Sciences Consulting Analyst
- North East Business Group on Health, Programs and Conferences Manager
- NYU Langone Health, Geriatric Program Coordinator
- OPEN Health, Senior Research Analyst in Strategic Market Access
- Oscar Health, Senior Analyst, Pricing & Portfolio Strategy
- Ovid Therapeutics, Corporate Affairs and Strategy Planning Associate
- Pfizer, Global HTA, Value & Evidence team
- Public Health Solutions, Project Coordinator
- Real Chemistry, Manager, Market Access
- Ridgeline Health Group, Consultant
- Sagas Health, Founder
- Salzburg Global, Salzburg Global Fellow
- Spring Health, Business Development Representative
- Stanford University, Project Coordinator
- Sutter Health, COO Business Administrative Fellow
- Tandem, Contractor
- Tandem, Operational Specialist (3)
- UC San Diego Health, Research Assistant
- University of Cincinnati Health, Administrative Fellow
- VOZ Advisors , Associate of Client Services
- Outcomes in red are nationally competitive fellowships

MHA (FT) Graduate Outcomes

- Accenture, Consultant
- AdvantageCare Physicians, Strategy Associate
- American Heart Association Ventures, Investment Associate
- BluePath Health, Associate
- Campana & Schott, Consultant
- Center for Community Alternatives, Program Director
- Center for Comprehensive Health Practice, Data Analyst
- **Columbia University Vagelos College of Physicians and Surgeons, Administrative Fellow (2)**
- ColumbiaDoctors, Practice Operations Coordinator
- Cope Health Solutions, Healthcare Consulting Analyst
- Ezra AI, Operations Associate
- Fleishman Hillard, Graduate Development Professional
- Guidehouse, Consultant II
- Hbox AI, Clinical Operations Manager
- Hospital for Special Surgery, Strategic Sourcing Analyst
- Jericho Health Group, Administrator-in-Training
- **Kaiser Permanente, Administrative Fellow**
- McLagan Data & Analytics/AON, US HCS Rewards Solutions Associate
- **Memorial Sloan Kettering Cancer Center, Administrative Fellow**
- MJHS Health System, Co-founder, Chief Medical Officer
- Mount Sinai Health System, Program Manager on the Oncology Strategy, Transformation, and Analytics Team
- Mount Sinai, Project Manager
- New Frontier Group, Strategy and Investment Analyst
- **NewYork-Presbyterian, Administrative Fellow**
- NewYork-Presbyterian Queens, Patient Experience Lead
- Northwell Health , Business Strategy Analyst
- NYU Langone Health, Project Coordinator in Ambulatory Operations
- Ohio State University CCC, Clinical Research Coordinator
- Pfizer China Research and Development Center, Publishing Assistant
- PWC, Senior Associate
- **Sutter Health, Administrative Fellow**
- Sutter Health, Area Operations Manager- Ophthalmology
- The Dedham Group, Life Sciences Consulting Analyst
- Trinity Life Sciences, Associate Consultant
- University of Chicago, Operations Manager
- ZS Associates, Associate Consultant
- ZS Associates, Strategy Insights and Planning Associate

HPM Accelerated Degree Outcomes

- NYC Health + Hospitals/Bellevue, Coordinating Manager
- EntityRisk, Manager, Data Insights
- HUG - Hôpitaux Universitaires de Genève, Resident Doctor
- Northwell Health, Lead Business Strategy Analyst

HPM Graduates Continuing Study

- MD, Florida Atlantic University
- MD, Georgetown University School of Medicine

MHA (PT) Outcomes

- City of Hope, Research Finance Manager
- Columbia Precision Medicine, Clinical Enrollment & Operations Manager
- Columbia University Irving Medical Center, Administrative Coordinator (2)
- Columbia University Irving Medical Center, Senior Director
- Columbia University Irving Medical Center, Senior Manager, Finance & Business Development
- Columbia University Irving Medical Center, Quality Assurance Coordinator
- Columbia University Vagelos College of Physicians and Surgeons, Administrative Manager to the Vice Dean of Education
- Columbia University, Assistant Director, Student Health
- Columbia University, Coding Coordinator
- Dana-Farber Cancer Institute, Research Administrator II
- Guidehouse, Senior Consultant
- Hospital for Special Surgery, Manager, Employer Partnerships
- Memorial Sloan Kettering Cancer Center, Research Project Coordinator
- Montefiore Medical Center, Research Associate III
- Mount Sinai Health System, Administrative Manager-Inpatient Operations
- New York City Department of Health and Mental Hygiene, Provider Liaison
- New York City Department of Health and Mental Hygiene, Public Health Sanitarian II--Inspector
- New York-Presbyterian Brooklyn Methodist Hospital, Operations Manager
- New York-Presbyterian Hospital, Pharmacy Regulatory Manager
- Premier Inc, Sourcing Analyst
- Progyny, Inc., Senior Director (Legal/Regulatory)
- Rendr, Nurse Manager/Administrator
- Weill Cornell Medicine, Practice Specialist
- ZS Associates, Associate Consultant

Executive MHA and MPH Outcomes

Executive MHA

- Albert Einstein College of Medicine, Medical Provider
- Aster OB/GYN, Chief Operating Officer
- BronxCare Health System, Associate Director
- Columbia University, Director of Faculty Practice
- Columbia University, Program Director
- Geisinger Medical Center, Medical Director, Liver Transplantation
- Heartbeat, Director of Strategy
- Icahn School of Medicine at Mount Sinai, Research Program Coordinator- Cardiology
- Maple Community Care Services Inc, Executive Director
- Mount Sinai Hospital, Advanced Social Work Practitioner
- Smile Lab Dentistry, General Dentist
- Staten Island Performing Provider System, Director, Workforce Quality and Management
- TriHealth, Director of Quality
- Well, Senior Director Product Marketing - Growth

Executive MPH

- AltaMed, Pediatric Dentist
- Capital One, Director
- Columbia University, Cardiology Nurse Practitioner
- Columbia University, Assistant Clinical Professor, Medicine
- Crosstalk Connections, Inc., Executive Director
- Eastern Dental, Dental Director
- Intra-Cellular Therapies, Inc., Associate Director, Biology
- Memorial Sloan Kettering Cancer Center, Neurosurgeon
- Merck Sharp & Dohme, Team Leader
- Radiology/CUIMC, Senior Program Manager
- Riverside Oral Surgery, Clinical Director or Diversity, Equity, Inclusion, and Community Engagement; Oral Surgeon
- Surgical Specialists of Greater NY, Chief Operating Officer
- The Baldwin Group, Senior Vice President



Thank You!

Contact msphocs@cumc.Columbia.edu with questions